



# Inner Wheel District 331



## Reflection and Concluding Report (Term 2023–2025)

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### Introduction

The 2023–2025 term has been a period of reflection, action, and progress for District 331. At the outset, the District Executive Committee (DEXCO) committed to enhancing the experience of every member. To guide this vision, the survey “Enhancing the Club/District Experience” was launched in late 2023—not merely to collect data, but to listen to the heartbeat of our District.



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### Key Findings

From 51 responses (almost half our membership), we learned:

-  Members feel welcomed and valued in their Clubs
  -  Fellowship, service, friendship, and fun are the soul of membership
  -  Club meetings and activities are well-enjoyed
  -  Leadership uptake is limited by time, readiness & training needs
  -  43% of members rarely visit the District website — a call for stronger engagement
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### Major Milestones

- **Adoption of the Revised District 331 Constitution**
    - Strengthened governance
    - Clearer leadership roles
    - Stronger foundation for transparency & continuity
  -  **The Birth of a New Club** 
    - A proud milestone that reflects growth, fellowship, and our shared commitment to service and expansion
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## Actions Taken

Guided by member feedback, DEXCO introduced:

### 1. Strengthening Governance

- Published DEXCO Guidelines (2024)
- Finalizing Club EXCO Guidelines

### 2. Capacity Building

- Treasurer training by *National Representative, Datin Gillian Lee*
- Reporting & website training by *Webmaster, Cheng Yeok San*
- Onboarding for new DEXCO members by *Past NR, Rokiah Staun*

### 3. Communication & Connection

- Introduced the D331 Buzz Bulletin to share updates, celebrate progress, and connect members across the District

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## Reflections


While policies, trainings, and communication tools are essential, the greatest achievement remains our members—your service, ideas, friendship, and fellowship.


District 331's true strength lies not in documents, but in the community of dedicated individuals who serve with compassion and commitment.

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The 2023–2025 term has been a journey of growth, collaboration, and renewed purpose. Together, we have laid foundations for stronger governance, better support for leaders, and improved communication across our District.

**We extend our heartfelt gratitude to all members for your trust and service.**

 **Visit the District 331 Website to revisit the District Chairman's messages and past issues of the D331 Buzz Bulletin — reflections and milestones that capture the spirit of our journey together.**

 **The best is yet to come — because we walk forward as one.**

Prepared by:

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